



# APPLICATION FOR EMPLOYMENT

1463 Lancaster Rd., Manheim, Pa 17545

Kreider Farms is an Equal Opportunity Employer. We do not discriminate or tolerate discrimination on the basis of race, color, religion, national origin, sex, age, disability, or in any manner prohibited by law. All qualified applicants will be given equal opportunity and selection decisions will be based on job-related factors.

## GENERAL INFORMATION

Each question should be fully & accurately answered. No action can be taken on this application until all questions have been answered. PLEASE PRINT, except for signature on back of application. In reading & answering the following questions, be aware that none of the questions are intended to imply illegal preferences or discrimination based upon non-job-related information.

Job Applied For: \_\_\_\_\_ Today's Date: \_\_\_\_\_

Do you desire: Part-time \_\_\_ Full-time \_\_\_ Temporary \_\_\_ employment?

When could you start work? \_\_\_\_\_

Name (last, first, middle): \_\_\_\_\_ Telephone # \_\_\_\_\_

Address: Street \_\_\_\_\_ City \_\_\_\_\_ Zip Code \_\_\_\_\_

Email Address: \_\_\_\_\_

Are you 18 years of age or older? Yes \_\_\_ No \_\_\_ (If hired, you may be required to submit proof of age.)

Please indicate at what location(s) you are interested in applying:

Manheim \_\_\_ Mount Joy \_\_\_ Middletown \_\_\_ Lebanon \_\_\_

If hired, can you provide proof you are eligible to work in the U.S.? Yes \_\_\_ No \_\_\_

Were you ever employed with Kreider Farms before? Yes \_\_\_ No \_\_\_ When? \_\_\_\_\_ Where? \_\_\_\_\_

Have you ever been convicted of a felony? Yes \_\_\_ No \_\_\_ Give details \_\_\_\_\_

(A "yes" answer does not automatically disqualify you from employment, since the nature of the offense, date, & job for which you are applying will also be considered.)

For Driving Jobs Only: Do you have a valid driver's license? Yes \_\_\_ No \_\_\_ Class of License \_\_\_\_\_

Have you ever had your license suspended/revoked in the last 3 years? Yes \_\_\_ No \_\_\_

Give details: \_\_\_\_\_

List traffic violations and/or accidents in the last 3 years: \_\_\_\_\_

## EDUCATION List Name & Address of Schools

	List Name & Address of Schools	#years completed	diploma/degree/cert
High School or GED	_____	_____	_____
College or University	_____	_____	_____
Vocational or Technical	_____	_____	_____

What skills or additional training do you have that are related to the job for which you are applying?

What machines or equipment can you operate that are related to the job for which you are applying?

Emergency Contact Name: \_\_\_\_\_ Phone # \_\_\_\_\_

Referred by: \_\_\_\_\_ Kreider's Employee? Yes \_\_\_ No \_\_\_

**EMPLOYMENT HISTORY**

Starting with your most recent employer, provide the following information.

Name of Employer	Job Title & Duties
Address	Dates Of Employment: From _____ To _____
City, State, Zip	Pay: Starting \$ _____ Ending \$ _____
Supervisor's Name	Reasons for Leaving
Name of Employer	Job Title & Duties
Address	Dates Of Employment: From _____ To _____
City, State, Zip	Pay: Starting \$ _____ Ending \$ _____
Supervisor's Name	Reasons for Leaving
Name of Employer	Job Title & Duties
Address	Dates Of Employment: From _____ To _____
City, State, Zip	Pay: Starting \$ _____ Ending \$ _____
Supervisor's Name	Reasons for Leaving

Have you ever been fired from a job or asked to resign? Yes \_\_\_\_ No \_\_\_\_

Explain: \_\_\_\_\_

Are you presently employed? Yes \_\_\_\_ No \_\_\_\_ May we contact your present employer? Yes \_\_\_\_ No \_\_\_\_

Give three references that are not relatives or former employers.

Name

Address

Phone#

_____	_____	_____
_____	_____	_____
_____	_____	_____

**PLEASE READ CAREFULLY BEFORE SIGNING**

I understand that this application or subsequent employment does not create a contract of employment nor guarantee employment for any definite period of time. If employed, I understand that I have been hired on an "at-will" basis & regardless of the date or method of payment of wages or salary, may be terminated at any time, with or without cause & with or without notice. Other than the owner of the company, no supervisor, manager, or other person, irrespective of title or position, has authority to alter the "at-will" status of your employment. Any agreement with you altering your "at-will" employment status must be in writing and signed by the Owner of the Company.

I certify that all information provided in this employment application is true & complete to the best of my knowledge. I understand that any false information or omissions may disqualify me from further consideration for employment and may result in my dismissal if discovered at a later date.

I authorize the investigation of any or all statements contained in this application & authorize any person, school, current employer (except as previously noted), past employers & organizations named in this application to provide relevant information & opinions that may be useful in making a hiring decision. I release such persons & organizations from any legal liability in making such statements.

I understand that the employer may request an investigative consumer report from a consumer reporting agency. This report may include information as my character, reputation, & personal characteristics obtained from interviews with neighbors, friends, former employers, schools & others. I understand I have a right to make a written request within a reasonable time for the disclosure of the name & address of the consumer reporting agency so that I may obtain a complete disclosure of the nature & scope of the investigation.

I understand that if I am extended an offer of employment it may be conditioned upon my successfully passing a complete pre-employment physical examination. I consent to the release of any or all medical information as may be deemed necessary to judge my capability to do the work for which I am applying. I understand that I may be required to successfully pass a drug screening examination. I hereby consent to a pre and/or post-employment drug screen as a condition of employment, if required.

I have read, understand, &amp; by my signature agree to each of the above statements.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_